

BENARD O. NYACHIEO

TRAINING COORDINATOR | MASTER TRAINER | TRAINING & CURRICULUM DEVELOPMENT

Nairobi, Kenya | +254 706 835 980 | nbomail01@gmail.com

PROFESSIONAL PROFILE

Training and programme coordination professional with over five years of experience in Business Development Services, entrepreneurship training, mentorship, field-based programme implementation, trainer preparation and community-focused programmes. Experienced in coordinating and supporting large field training teams, developing practical training materials, conducting Training Needs Analysis, facilitating Training of Trainers, mentoring youth and women, and supporting consistent programme delivery across multiple locations in Kenya and Africa. Most recently served as County Coordinator – NYOTA SEDS in Lamu and Siaya Counties, supporting over 20 Centre Managers, more than 100 Trainers and over 4,000 youth beneficiaries under a World Bank-funded programme.

CORE SKILLS RELEVANT TO TRAINING COORDINATION

- Training coordination and field-team deployment
- Training of Trainers (ToT) and Master Trainer preparation
- Curriculum, training manual and facilitation-guide development
- Training Needs Analysis (TNA)
- Assessment and participant readiness support
- Training facilitation and mentorship
- Field operations and multi-site programme coordination
- Trainer, Centre Manager and stakeholder support
- Youth and community-based programme implementation
- Programme documentation, data collection and reporting
- Digital skills and business digitization
- Entrepreneurship and Business Development Services (BDS)

PROFESSIONAL EXPERIENCE

County Coordinator – NYOTA SEDS

Lamu & Siaya Counties | February – September 2026 | World Bank-funded programme

- Coordinated implementation of the NYOTA SEDS programme across Lamu and Siaya Counties.
- Supported over 20 Centre Managers and more than 100 Trainers in programme implementation and delivery.
- Supported programme implementation reaching over 4,000 youth beneficiaries across the two counties.
- Trained and prepared Trainers as Master Trainers before deployment, including support to the deployment of Master Trainers, rosters and Trainers.
- Supported coordination of training activities, Centre Managers and Trainers to facilitate effective and consistent programme delivery.

Trainer & Mentor – NYOTA BDS

Kericho & Kiambu Counties | December 2024 – August 2025

- Delivered Business Development Services training and mentorship to youth beneficiaries.
- Supported participants to strengthen entrepreneurial skills, improve business practices and identify opportunities for enterprise growth.
- Provided practical mentorship and guidance to support youth in starting, managing and growing their businesses.

Mentor & Trainer – KCB Foundation MSMEs Program

Two Rivers, JKUAT, Gilgil, Kericho & Bomet | November 2024 – December 2025

- Served as a Mentor and Trainer under the KCB Foundation MSMEs Program across multiple programme locations.
- Supported MSMEs through entrepreneurship training, business mentorship and enterprise development support.

Trainer & Mentor – AFRIDEV Economic Consulting Ltd. / NETFUND Agribusiness Project

Murang'a & Kirinyaga Counties | March – July 2024

- Supported planning and empowerment of youth and women groups in agribusiness while ensuring adherence to project timelines and deliverables.
- Interviewed potential beneficiaries and conducted Training Needs Analysis.
- Developed training manuals and facilitated bootcamps.
- Prepared participants to pitch and participated in pitching and judging of youth and women groups for funding.

Mentor & Trainer – Young Africa Works / Mastercard Foundation

Equity Group Foundation – Aayden Consulting Ltd., Murang'a County | January – April 2023

- Served as a Business Development Services expert supporting youth- and women-owned MSMEs to identify and close business gaps.
- Supported enterprises to create new jobs, access market linkages and adopt technologies.
- Contributed to programme results including new jobs, market linkages and technology adoption.

Pan-African Mentor & Trainer – Builders of Africa's Future (BAF) / Start Your Social Enterprise (SYSE)

May – December 2023

- Mentored Catholic Sisters connected to underserved communities across Africa on entrepreneurship and enterprise development.
- Served as a mentor with Builders of Africa's Future, supporting entrepreneurs through enterprise development training, mentorship and networking.
- Invited to speak on behalf of mentors at a graduation; one mentee was subsequently invited to the United States.

Digitization Trainer & Consultant – Pharo Group

Kigali, Rwanda | September 2024

- Trained the People and Culture team from Kenya, Somaliland, Ethiopia and Rwanda on digitization.

ToT Entrepreneurship Trainer – USAID Empowered Youth Programme

2022

- Facilitated Training-of-Trainers entrepreneurship sessions benefiting over 400 college and university students.
- Facilitated linkages for over 200 out-of-college/university youth to education, employment and entrepreneurship opportunities.
- Supported a mentee who received an Entrepreneurship Student of the Year award at their university.

Program Ambassador – Business Empowerment Tools (BUSET Baraza)

2020 – 2023

- Supported youth and women in business to establish online presence, including websites and business tools.
- Supported access to CRM tools, business mentorship and recurring entrepreneurship training.

RESEARCH, COMMUNITY & PROGRAMME LEADERSHIP

Research Intern / Research Assistant – USIU-Africa SGSRE, Research Office & GAME Center | 2018–2023

Participated in multiple research projects including the USIU-A Strategic Plan 2021–2025, Agribusiness/Network Apprenticeship Model (ANAM), RBA project and youth resilience in agribusiness research. Supported data collection, training and research activities in Kiambu and Vihiga.

County-Level Consultant – USAID Empowered Youth, Kiambu County | 2022

Provided county-level data collection, analysis and reporting support and assisted other teams with data entry.

Resource Mobilizer & Strategic Adviser – Bishop Luigi Locati Children's Home | 2018–Present

Supports sustainability-oriented projects for a community service project centre, with a focus on moving from reliance on well-wishers toward social enterprise.

President & Community Coordinator – Rotary Community Corps | 2015–Present

Member since 2015; elected President in 2018 and later Community Coordinator. Recognized in 2020 as a Silent Hero by the Rotary Emergency Response Team after supporting relief distribution to hundreds of families during the COVID-19 pandemic.

President & Student Support – LEAP Programme, USIU-Africa | 2018–2019

Helped establish the first student chapter association at USIU-Africa and subsequently supported establishment of chapters at leading universities in Kenya.

EDUCATION & PROFESSIONAL CERTIFICATIONS

- Foundation of Digital Skills / Lead Trainer with Women in Digital Business – ILO, Microsoft Philanthropies & International Training Center, Italy | 2025 (ongoing)
- ILO Digitize Your Business (DYB) – ILO Prospects Programme | 2024
- ILO Start and Improve Your Business (SIYB) – Institute of Certified SIYB Trainers, Nairobi | 2023
- Start Your Social Enterprise (SYSE) Mentorship – ADN, Washington D.C. | 2023
- Builders of Africa's Future (BAF) Mentorship – ADN, Washington D.C. | 2023
- Business Mentoring and Consulting – KSG-Aayden Consulting | 2023
- ToT Entrepreneurship – USAID Empowered Youth Programme | 2022
- Advanced Diploma in Technical Education – Former KTTC Gigiri, now Kenya School of TVETs | 2020 (teaching practice/semester pending)
- Applied Computer Technology, major in Software Engineering – USIU-Africa | Class of 2019

AWARDS & RECOGNITION

- Top 3 – DIGITALLY FIT AWARDS East Africa, 6 December 2024, Safari Park Hotel, Nairobi, following assessment of digital impact against nominees from across East Africa and the wider region.
- Silent Hero recognition – Rotary Emergency Response Team, 2020, for support to relief distribution during the COVID-19 pandemic.
- Recognized as the longest-serving male work-study student in USIU-Africa Library history.

REFEREES

Mr. Winstone Asugo | KIRDI | +254 722 966 865 | W.nyaguti@gmail.com

Dr. Sam K. Gachini | ILO Master Trainer | +254 724 153 797 | samkagoh@gmail.com

Dr. Susan Naikuru | JKUAT | +254 722 392 607 | Snaikuru@jkuat.ac.ke